

NICOLETTA MANZINI

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RESEARCH INTERESTS

Social Innovation, Corporate Social Responsibility, Diversity Management and Diversity Marketing, Migrant Entrepreneurship, Intercultural Competencies

EDUCATION

PhD Candidate in Work, Development and Innovation, November 2019 – ongoing, UNIVERSITY OF MODENA AND REGGIO EMILIA, Italy

MA in International and Local Cooperation and Development (110/110 *cum laude*), December 2007 – UNIVERSITY OF BOLOGNA, Italy

BA in International Relations (110/110), July 2015 – UNIVERSITY OF BOLOGNA, Italy

PROFESSIONAL EXPERIENCE

Programme Manager (*programme title “Between plural economies and intercultural communities”*) and International Relations Officer, **Fondazione Mondinsieme (Italy)**, December 2010 – ongoing

International Election Observer, **OSCE (Organisation for Security and Cooperation in Europe)**, July 2019 – ongoing

Consultant (*on the topic of Diversity Management and Intercultural Competencies*), **Council of Europe (Intercultural Cities Programme)**, 2018 - ongoing

Seconded Official (*for the design and organisation of 2017 World Forum for Democracy*), **Council of Europe**, February 2017 – January 2018

Microfinance Consultant (*project title “Strengthening of local economic development processes through support to microfinance institutions in the North of Ghana”*), **TRIAS NGO (Ghana Office)**, January -February 2009

Internship (*on the topic of Microfinance for Development, within EU Leonardo Da Vinci Programme*), **SIFRA asbl (Belgium)**, June – December 2008

Internship (*on the topic of Social Performance Management in Microfinance*), **ETIMOS (Italy)**, January-April 2008

RESEARCH BASED PROJECTS

- DIMICOME – Diversity Management e Integrazione. Le Competenze dei Migranti nel mercato del lavoro, in collaboration with Fondazione ISMU, University of Bari, University of Verona, University of Huelva (Spain), funded by AMIF (Asylum, Migration and Integration Fund), November 2018 – November 2021
- CSR Lab Emilia Ovest, in collaboration with the University of Modena and Reggio Emilia, funded by Emilia Romagna Region, September 2017 – December 2019

OTHER EU PROJECTS

- LOUD – Local young leaders for inclusion, funded by Erasmus +, January 2019 – December 2020
- DiverseCity OnBoards: a European Learning Exchange, funded by Grundtvig, LLP, August 2013 - July 2015
- Developing Intercultural Competences for Enterprises – DICE, funded by Leonardo Multilateral Partnership, August 2013 - July 2015
- Nos Terres, funded by Programme Culture, June 2013-December 2014

PUBLICATIONS

1. Manzini N., Rinaldini M. (2017), Diversity Management: i migranti risorse per le imprese, in Le imprese del Territorio verso l'Agenda 2030. Riflessioni ed esperienze del laboratorio sulla responsabilità sociale d'impresa tra internazionalizzazione e diversità culturale, 29-35

ACADEMIC CONFERENCES

- The Munich Conference Series on Ethics in Innovation, Munich, June 26-27, 2017, organised by Max Planck Institute and World Forum for Ethics in Business, talk title: *"Human Rights & Sciences: Council of Europe's approach"*
- Global Migration Trend 2020: Security, Healthcare and Integration, Moscow, June 4-5, 2019, organised by RUDN University, Institute of CIS and Hanns Seidel Stiftung, talk title: *"Valuing Multilingualism in the framework of the Intercultural Cities Programme"*

OTHER CONFERENCES AND SEMINARS

- Il valore della diversità nello sviluppo e l'innovazione: imprenditoria, ricerca, economia, società e cultura, Reggio Emilia, November 2018, organised by the Municipality of Reggio Emilia in collaboration with Fondazione Nilde Iotti
- Pratiche e strumenti per le PMI, Milan, May 2016, seminar organised by SIETAR Italia
- Diversity at Work, International Summer School, Reggio Emilia, June 2015, organised by Fondazione Mondinsieme, DarVoce, Municipality of Reggio Emilia in collaboration with the Council of Europe (Intercultural Cities Programme)
- Building trust in diversity: universities and cities joining forces, Oslo, May 2015, Intercultural Cities Conference
- Living Together, Strasbourg, November 2011, International Conference organised by the Council of Europe

TEACHINGS AND TRAININGS ABROAD

- Reykjavik, Akureyri and Reyðarfjörður, March 2019, Second Intercultural Integration Academy organised by the Council of Europe (ICC programme), topic: intercultural competences, beneficiaries: municipal officers
- Thessaloniki, November 2018, First Intercultural Integration Academy organised by the Council of Europe (ICC programme), topics: intercultural competences, diversity management in the workplace, beneficiaries: municipal officers
- Tokyo, Fukoka, Aichi, Kobe, July 2013, organised by Japan Foundation in collaboration with the Council of Europe (ICC programme), topics: integration policies, intercultural education, beneficiaries: teachers, headmasters and public administrators
- Oslo, October 2011, participation in a think tank organised by the Pestalozzi Network of the Council of Europe for the development of performance indicators to assess the intercultural competencies
- Copenhagen, June 2011, organised by the Municipality of Copenhagen in collaboration with the Council of Europe (ICC programme), topics: municipal officers

HONORS AND AWARDS

- Doc in tour 2016, selection of the film “Ihsane e il paese di papà” (Director: Nicoletta Manzini)
- Vola Alto 2012 Competition, Best short film, film title: “Il paese di papà” (Director: Nicoletta Manzini)