



UNIMORE
UNIVERSITÀ DEGLI STUDI DI
MODENA E REGGIO EMILIA



Cycle of seminars organised as part of the PhD Course in Labour, Development and Innovation, Unimore - Marco Biagi Foundation

Visiting professor call

Marco Biagi Department of Economics

Yelda Yucel

Assoc. Professor of Economics

Faculty of Business

Department of International Trade and Management

Istanbul Bilgi University, Turkey

The lecture and seminars are intended to introduce different dimensions in Gender Economics. It will cover the discipline's theoretical and empirical approaches to the relationship between inequalities and the economic outcomes, as well as gender-aware policy tools to deal with such inequalities. The structural causes of gender discrimination in the labor markets, inequality-creating nature of crises and policy responses are some of the topics to be covered during these modules. Economic policy prioritizing rights, well-being and social provision will be discussed, with a special focus on human rights-based approaches and gender budgeting tools. The seminars will be followed by an interactive workshop, where the economic policy packages implemented during the COVID 19 pandemic will be discussed and the ways to create a fair, responsible, equitable and inclusive economic policy will be developed with the participants.

The cycle of seminars will be taught in English.

SEMINAR 1

May 03, 2023 (Wednesday) 10.00-13:00 – Open Space, Marco Biagi Foundation

Gender, Macroeconomics and Crises

This seminar will include gender critique of macroeconomics and highlight some of the bias-generating patterns inherent in the economic theory (ex. Deflationary bias, Male-breadwinner bias, Commodification bias). Tools for gender-aware macroeconomics will be discussed such as investments in social care, gender budgeting and taxation. Typology of recent crises since 2008 will be discussed in this context and different channels of gender impacts of crises and a review of fiscal responses will be made.

Suggested readings:

- İlkaracan, İ. & Memiş, E. (2021) Transformations in the Gender Gaps in Paid and Unpaid Work During the COVID-19 Pandemic: Findings from Turkey, *Feminist Economics*, 27:1-2, 288-309.
- İzdeş Terkoğlu, Ö., İlkaracan, İ., Memiş, E., & Yücel, Y. (2017). *The UN Women Gender and Economics Training Manual*. United Nations Entity for Gender Equality and the Empowerment of Women (UN Women): New York: Module 7: Gender, Public Finance, and Investing for Gender Equality.



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- Karamessini, M. & Rubery, J. (eds.). (2014) *Women and Austerity: The Economic Crisis and the Future for Gender Equality*, London, Routledge.
- O'Hagan, A., & Klatzer, E. (eds.) (2018). *Gender Budget Analysis in Europe: Developments in Practice*, Palgrave.

LECTURE 1

May 10, 2023 (Wednesday) 10-11:00 – Room 32, Marco Biagi Foundation

Gender Inequalities in the Access to the Labour Market and in Working hours

This module included in the Labour Economics course aims discuss the trends in gender gaps in wages, time use in paid and unpaid work. Structural causes of labor market inequalities such as gender division of labor, macroeconomic growth patterns, institutions and policies will be introduced. Particularly, factors that determine the labor force participation decision for women will be discussed (ex. Segmentation in work hours, sectors, professions; biases of motherhood penalty and fatherhood premium, opportunity cost of working and government policies (taxes, WL balance policies, active labor market policies, labor market regulations).

Suggested readings:

- Arranz, J.M., García-Serrano, C. & Hernanz, V. (2018), *The Changing Use of Short-Time Work Schemes: Evidence from Two recessions*, *European Journal of Industrial Relations*, 25(1), 5-22.
- Grown, C. (2010). *Taxation and Gender Equality: A Conceptual Framework*. In C. Grown and I. Valodia (Eds.) *Taxation and Gender Equity: A comparative analysis of direct and indirect taxes in developing and developed countries* (pp. 1-22). Ontario: Routledge.
- İzdeş Terkoğlu, Ö., İlkaracan, İ., Memiş, E., & Yücel, Y. (2017). *The UN Women Gender and Economics Training Manual*. United Nations Entity for Gender Equality and the Empowerment of Women (UN Women): New York: Module 5: Employment, Decent Work and Social Protection.
- Yucel, Y. (2020). *Working Hour Adjustment and Gender Profiles during the Crises: The Case of Turkey*, *Politica Economica Journal of Economic Policy (PEJEP)*, 36(3), 341-364.

LECTURE 2

May 10, 2023 (Wednesday) 11-12:00 and 14-16.00 – Room 32, Marco Biagi Foundation

Gender, Trade and Decent Work

This module included in the Labour Economics course aims to introduce and discuss the following topics and themes: Inclusive trade and decent work are two broad agendas, but researchers focus less on the intersection of the two despite their overlapping goals and objectives. This lecture will introduce the concept and diverse approaches to decent work.



Trade and gender relationship will be discussed with special attention to employment channels of trade, decent work and employee well-being. Empirical research will be presented including the research going on in Istanbul Bilgi University supported by the BILGI Research Fund and the WTO Chairs Programme on Trade policy and WTO related matters.

Suggested readings:

- Anker, R., Chernyshev, I., Egger, P., Mehran, F., & Ritter, J. A. (2003). Measuring Decent Work with Statistical Indicators, *International Labour Review*, 142(2), 147–178.
- Elson, D., Grown, C. & Van Staveren I. (2007). Introduction: Why a Feminist Economics of Trade?. In *The Feminist Economics of Trade*, I. Van Staveren, D. Elson, C. Grown and N. Çağatay (Eds.), Routledge: London and New York: 1-10.
- İzdeş, Ö. & Yücel, Y. (2019). “Gender Gaps in Employment from a Decent Work Perspective in Turkey”. In *The Role of Women in Turkish Economy: Current Situation, Problems and Policies*, E. Nuroğlu (ed.), Peter Lang GmbH, Berlin: 169 - 195.
- Pereira, S., Dos Santos, N., & Pais, L. (2019). Empirical Research on Decent Work: A Literature Review, *Scandinavian Journal of Work and Organizational Psychology*, 4(1), 1–15.

SEMINAR 2

May 16, 2023 (Tuesday) 9.30-12.30 – Open Space, Marco Biagi Foundation

Well-Being, Human rights and Human Rights Cities in Turkey

Human rights space is complex and multidimensional, and a systematic approach is required to assess the impact of HRC practices on the fulfillment and exercise of citizens' rights. This seminar will introduce gender-aware measurements of well-being and different approaches to human rights measurements. At the intersection of well-being and human rights, human rights cities project in Turkey, which adopted capabilities approach will be presented. The project was initiated by Raoul Wallenberg Institute (RWI) Research Worldwide Istanbul and the Union of Turkish World Municipalities, in which seven Turkish municipalities collaborated between 2018 and 2020.

Group work and discussion:

Groups will be advisory for Modena Municipality. They will examine policy documents (ie., strategic plan, performance program and annual reports) of the municipality to audit the programs from human rights, vulnerable groups and gender perspectives. Each group will present critical evaluations and propose solutions.

Suggested reading:

- Balakrishnan, R. & Heintz, J. (2021). Human Rights and Feminist Economics. In *The Routledge Handbook of Feminist Economics*, G. Berik and E. Kongar (Eds.), Routledge: 81-89
- Burchardt T&Vizard P. (2011) Operationalizing the capability approach as a basis for equality and human rights monitoring in twenty-first-century Britain. *Journal of Human Development and Capabilities*, 12(1), 91–119.
- Günlük-Şenesen, G., Arun, Ö., Aykara, A., Sunata, U. And Arkadaş Thibert, A., & Yücel,



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- Y. (2021). Human Rights Indicators. Raoul Wallenberg Institute, Research Worldwide Istanbul.
- Harrison, J. (2010). Measuring Human Rights: Reflections on the Practice of Human Rights Impact. University of Warwick School of Law Research Paper No. 2010–2026.
 - Van Staveren, I. (2021). Measurement of Well-Being. In The Routledge Handbook of Feminist Economics, G. Berik and E. Kongar (Eds.), Routledge: 157-166
 - Yucel, Y. (2022). Capabilities Indicators for Human Rights Cities in Turkey: A Gender-Specific Approach, Social Indicators Research, 159, 495–522.

WORKSHOP

May 23, 2023 (Tuesday) 10.00-12.00 – Room 32, Marco Biagi Foundation

Gender Sensitivity of Policy Tools through Human Rights and Well-Being.

The session involves a workshop on gender sensitivity of the fiscal stimulus packages introduced in different countries during COVID 19 pandemic from well-being gender budgeting and human rights budgeting frameworks. Participant will gather in groups. They are expected to evaluate different country's economic measures against the pandemic and introduce their proposals.

Suggested reading:

- Addabbo, T. (2017). Work and Public Policies: The Interweaving of Feminist Economics and the Capability Approach. *Ekonomiaz*, 91(1): 78-101.
- Gunluk-Senesen, G., Yucel, Y., Yakar-Onal, A., Yakut-Cakar, B., & Ergunes, N. (2015). Gender Budgeting in Turkey: An Assessment of Local Practices from the Well-Being Perspective, *Politica Economica Journal of Economic Policy (PEJEP)*, 31(2), 175-194.
- Khan, Z. & Gifford, K. (2021). COVID-19 and Fiscal Policy: Applying Gender-Responsive Budgeting in Support and Recovery. UN Women Policy Brief No.21. (<https://www.unwomen.org/en/digital-library/publications/2021/03/policy-brief-covid-19-and-fiscal-policy>)
- UNW-ILO Policy Tool (2021). How to Assess Fiscal Stimulus Packages from a Gender Equality Perspective? (https://www.ilo.org/wcmsp5/groups/public/---ed_emp/documents/publication/wcms_766991.pdf)

Coordinator of the cycle of seminars

Tindara Addabbo, Full Professor of Economic Policy, University of Modena and Reggio Emilia, "Marco Biagi" Department of Economics